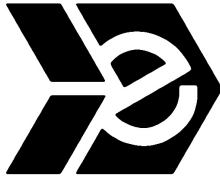


Pastor or Spiritual Leader Confidential Reference Form

Youth With A Mission



Please send to: Youth With A Mission Emerge
ATTN: Training

P.O. Box 63774
Colorado Springs, CO 80962

OR email to:
training@ywamemerge.org

Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully. Your prompt attention in completing this form within 7 days is important. This information will be treated as confidential. Please feel free to write additional comments on a separate sheet of paper. Thank you for your assistance.

Please check the following and comment where requested:

Reference Form

1. How long have you known the applicant? _____

2. How well do you know the applicant? Very Well _____ Well _____ Casually _____

3. I have observed this person: In a YWAM school (name of school) _____

On Outreach _____ As Staff _____ Other _____

4. Do they display high moral standards? Yes _____ No _____

If "No", please explain: _____

5. Are they prejudiced against groups, races, or nationalities? Yes _____ No _____

If "Yes", please explain: _____

6. With reference to their Christian service, do you consider the applicant to be:

Dedicated _____ Average _____ Casual _____

Please explain: _____

7. Which of the following describes the applicant's Christian experience?
Mature ___ Contagious ___ Genuine & growing ___ Over-emotional ___ Superficial ___
Comments: _____
8. Overall, what are the applicant's strong points, including special abilities? _____

9. To what extent is the applicant active in church work? _____

10. Please comment on the applicant's family background (if known): _____

11. In your opinion, what are the applicant's reasons for applying to YWAM? _____

12. To better serve our new applicant, please add other relevant remarks (i.e., drugs, medical, psychological, alcohol, sexual issues, or other areas of their life) we should know about:

13. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character? Yes _____ No _____
If yes please explain: _____

14. Would you enjoy having this person work with you? Yes ____ No ____

Reasons: _____

15. Have you any knowledge that they have been reported to authorities for child abuse?
Yes _____ No _____

16. Please rate, according to what you have observed, the applicant's effectiveness in the following areas:

	Superior	Above Average	Average	Below Average	Inferior
Initiative	_____	_____	_____	_____	_____
Social adaptability	_____	_____	_____	_____	_____
Concern for others	_____	_____	_____	_____	_____
Ability to follow	_____	_____	_____	_____	_____
Leadership	_____	_____	_____	_____	_____
Judgment/ Decision-making	_____	_____	_____	_____	_____
Emotional stability	_____	_____	_____	_____	_____
Health	_____	_____	_____	_____	_____
Personal Appearance	_____	_____	_____	_____	_____

COMMENTS:

17. Please rate (check off), according to what you have observed, the applicant's effectiveness in the following areas:

Mental Ability	Quick to comprehend _____	Average _____	Slow _____
Industry	Hard worker _____	Average _____	Lacks persistence _____
Reliability	Meets obligations _____	Average _____	Neglects obligations _____
Cooperativeness	Works well with others _____	Average _____	Avoids group activity _____
Flexibility	Open to change _____	Average _____	Unyielding _____
Christian character	Well balanced _____	Average _____	Unstable _____
Disposition	Cheerful _____	Average _____	Passive _____
Punctuality	Punctual _____	Average _____	Often Late _____
Financial Responsibility	Honors obligations _____	Average _____	Neglectful _____

COMMENTS

18. Do you recommend this person for acceptance to work with Youth With A Mission Emerge?

Yes, wholeheartedly _____ Yes, with some reservation (please explain) _____ No (please explain) _____

Comments: _____

Signature

I declare the contents of this confidential reference are correct to the best of my knowledge.

Signed _____ Date _____

Name (please print) _____ Position _____

Address _____ Phone: _____

City _____ State _____ Zip _____

Email _____